

WHAT WE'RE FIGHTING FOR



PROFESSIONAL
INSTRUCTORS
ORGANIZATION
LOCAL 1903

EQUITABLE COMPENSATION

- Part-time instructors are paid dramatically less per course on average than faculty at WMU, and deserve significant equity adjustments in salary.
- Large courses must be more fairly compensated for part-time instructors.

EXPANDED AND PROTECTED BENEFITS

- A tuition discount that is more widely applicable for our members is long overdue.
- Greater access to the Student Rec Center and West Hill Athletic Club is essential to enhancing the health and wellbeing of our members.
- Parking passes are a critical benefit we must protect that enable us to teach on campus.

SECURING RIGHTS

- Instructor I and II statuses must do more to ensure job security.
- Intellectual property rights to course materials require clear protections to prevent unauthorized usage.
- Inclusion and representation in department and university-wide committees at WMU is the cornerstone of building deserved professional respect for part-time instructors

For more information on ways to support the team, email
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